



Call a Crew Terms and Service 2011

1. A fee will become payable once a candidate who is listed on the books of CallaCrew or who is introduced to the Organisation or Associated Group by Call a Crew commences employment in any capacity (either temporary or permanent).

An introduction means any of the following:

- A telephonic referral of the Candidate to the Client
- Receipt of a Curriculum Vitae by any means
- Scheduling of an interview between the Client and Candidate by Call a Crew

As the Candidates details and references are forwarded on a strictly confidential basis, you are requested not to contact the Candidates in any way, without our prior consent.

2. Crew members are to be paid through Call a Crew and not directly on temporary assignments. The commission payable on short, fixed-term contracts (up to 3 months) of freelance crew will be charged to the crew member.
3. Any company who offers long-term employment to one of our members will be charged 75% of the first month's gross salary.
4. If a crew member is placed on an open-ended contract, the company shall be liable for 5% of the crew member's total monthly package for the first month and 2.5% for the next 3 months.
5. Should an assignee accept further work from a company, following completion of the original booking, on a temporary fixed term contract, the company will be liable for fees as set out in point 4 above.
6. If a company introduces a member of Call a Crew to any other company where they are subsequently employed, they shall be liable for the fees.
7. Call a Crew will not be held liable for loss, damage or expense suffered or incurred, subsequent to the introduction of a candidate.
8. Whilst assigned to the company, the crew member will be the responsibility of that company, who shall be deemed to be the employer of said crew member.
9. Call a Crew should be notified directly upon the employment or termination of employment of one of it's members.

These conditions apply to all customers/clients of Call a Crew.

Company Name :

Contact Person :

Dated :

Signed :